



April 2, 2024

Mr. Michael Powles, Secretary Treasurer
National Association of Letter Carriers
Branch 22
Post Office Box 306
East Brady, PA 16028-0306

Case Number: 140-6028112()
LM Number: 081002

Dear Mr. Powles:

This office has recently completed an audit of National Association of Letter Carriers, Branch 22, under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Executive Vice President Richard Humphreys on March 25, 2024, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report (Form LM-3) filed by Local Branch 22 for the fiscal year ended December 31, 2023, was deficient in the following area:

Item 30 (Other Assets) of the LM-3 Report

During the audit year, Branch 22 purchased 364 gift cards, valued at \$50.00 each, which the union intended to distribute to members as a holiday gift. The union has not yet distributed the \$18,200 in gift cards which still remain on hand and therefore, were not properly reported as a union asset on the LM Report. The union must report the value of any union property on hand at the beginning and end of each year in Item 30 (Other Assets) of the LM-3.

I am not requiring that Branch 22 file an amended LM report for 2023 to correct the deficient item, but Branch 22 has agreed to properly report the deficient item on all future reports it files with OLMS.

I want to extend my personal appreciation to Branch 22 for the cooperation and courtesy

extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Mr. Michael Hall, President